Debra Burch, Mayor Melody Anderson, Trustee

Micah Carr, Trustee

Robert Morton, V. Mayor Gary Eaton, Trustee

MINUTES OF A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF SPERRY, OKLAHOMA

DATE:

MONDAY, NOVEMBER 29, 2021

TIME:

6:00 PM

PLACE:

CITY HALL

115 N. CINCINNATI (OLD ARMORY)

NOTICE TO THE PUBLIC: At this special meeting, the Board of Trustees will consider, discuss, and may take action on, approve, adopt, amend, not approve, reject, deny, table, or take no action on any item listed on this agenda. For the purposes of this agenda, "appropriate action" includes and encompasses all of the possible actions set forth in this Notice to the Public, and includes not taking any action on a specific agenda item.

MINUTES

- MEETING WAS CALLED TO ORDER BY MAYOR DEBRA BURCH AT 6:00 PM.
- 2. ROLL CALL, DECLARATION OF A QUORUM BEING PRESENT.
 PRESENT WERE: DEBRA BURCH, MELODY ANDERSON, ROBERT MORTON, AND GARY EATON.
 ABSENT: MICAH CARR.
- 3. MOTION WAS MADE BY ROBERT MORTON AND SECONDED BY MELODY ANDERSON TO ENTER INTO EXECUTIVE SESSION AT 6:03 PM TO DISCUSS THE FOLLOWING:

VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.

VOTE: NO: NONE.

- A. DISCUSSION AND APPROPRIATE ACTION RELATED TO A PROPOSED EXECUTIVE SESSION FOR THE PURPOSE OF CONFIDENTIAL COMMUNICATIONS WITH COUNSEL TO DISCUSS PENDING INVESTIGATIONS, CLAIMS OR ACTIONS, BEING A FEDERAL DEPARTMENT OF LABOR WAGE INVESTIGATION AND AUDIT, AS WELL A TOWN WAGE INVESTIGATION AND AUDIT, REGARDING WAGES AND OVERTIME PAID AND OWING TO POLICE OFFICERS, PURSUANT TO 25 O.S. SECTION 307(B)(4), UPON THE ADVICE OF THE TOWN ATTORNEY THAT DISCLOSURE OF THE DETAILS OF SUCH INVESTIGATIONS, CLAIMS AND ACTIONS WOULD SERIOUSLY IMPAIR THE ABILITY OF THE BOARD OF TRUSTEES TO CONDUCT THE PROCEEDING IN THE PUBLIC INTEREST.
- B. DISCUSSION AND APPROPRIATE ACTION RELATED TO PROPOSED EXECUTIVE SESSION TO DISCUSS PERSONNEL ISSUES, INCLUDING THE

EMPLOYMENT, HIRING, PROMOTION, APPOINTMENT OR RESIGNATION OF EMPLOYEES PURSUANT TO 25 O.S. SECTION 307 B(1), FOR THE PURPOSE OF DISCUSSING THE MANNER OF COMPENSATION OF POLICE CHIEF JUSTIN BURCH AND POSSIBLY MAKING THE POSITION A SALARIED POSITION RATHER THAN AN HOURLY POSITION AND THE AMOUNT OF A SALARY.

- 4. MOTION WAS MADE BY GARY EATON AND SECONDED BY ROBERT MORTON TO COME OUT OF EXECUTIVE SESSION AT 7:14 PM.

 VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.

 VOTE: NO: NONE.
- 5. READING OF EXECUTIVE SESSION MINUTES. NO DECISIONS WERE MADE AND NO VOTES WERE TAKEN.
- 6. DISCUSSION AND APPROPRIATE ACTION AS A RESULT OF DISCUSSIONS HELD IN EXECUTIVE SESSION RELATED TO:
 - A. MOTION WAS MADE BY ROBERT MORTON AND SECONDED BY GARY EATON TO APPROVE PAYMENT TOTALING \$12,324.63 RELATED TO THE FEDERAL DEPARTMENT OF LABOR WAGE INVESTIGATION AND AUDIT AND TOWN INVESTIGATION AND AUDIT, REGARDING WAGES AND OVERTIME PAY AND OWING TO SIX (6) POLICE OFFICERS. APPROVING A STATE PAYMENT OF \$6,647.00 AND A FEDERAL PAYMENT OF \$5,677.63 FOR A TOTAL OF \$12,324.63. VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.

VOTE: NO: NONE

B. MOTION WAS MADE BY ROBERT MORTON AND SECONDED BY MELODY ANDERSON TO TABLE UNTIL DECEMBER 9, 2021, THE DISCUSSION AND APPROPRIATE ACTION REGARDING POSSIBLY CHANGING THE MANNER OF COMPENSATION OF THE CHIEF OF POLICE TO A SALARIED POSITION FROM AN HOURLY POSITION AND ESTABLISHING AN ANNUAL SALARY AND A START DATE. VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.

VOTE: NO: NONE

- 7. MOTION WAS MADE BY ROBERT MORTON AND SECONDED BY MELODY ANDERSON TO TABLE UNTIL DECEMBER 9, 2021, THE DISCUSSION AND APPROPRIATE ACTION RELATED TO POSSIBLE POLICY CHANGES FOR THE SPERRY POLICE DEPARTMENT AND THE IMPLEMENTATION OF SUCH CHANGES. VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.
- 8. MOTION WAS MADE BY ROBERT MORTON AND SECONDED BY GARY EATON TO ADJOURN AT 7:18 PM.
 VOTE: YES: GARY EATON, ROBERT MORTON, MELODY ANDERSON AND DEBRA BURCH.
 VOTE: NO: NONE

MINUTES APPROVED BY THE BOARD OF TRUSTEES ON DECEMBER 9, 2021.

DEBRA BURCH, MAYOR

ROBERT MORTON, V. MAYOR

MELODY ANDERSON, TRUSTEE

MICAH CARR, TRUSTER

GARY EATON, TRUSTEE

JEFF STEPHENS, ATTORNEY